# Web designer – please create an SFC branded form to include the following information and boxes that can be ticked or checked electronically and suitable for hard copy - thanks

# Equal Opportunities in Employment Monitoring Form

Suffolk Family Carers wants to meet the aims and commitments set out in its equality and diversity policy. This includes not discriminating under the Equality Act 2010 and ensuring that our selection process is fair and free from discrimination. We need your help and co-operation to enable us to do this, but filling in this form is voluntary. The information you provide will stay confidential, and be stored securely. It will be separated from your application and will not be shared with the recruiting manager.

**Gender**

Man

Woman

Non-binary

Prefer not to say

If you prefer to use your own term, please specify:

**Are you married or in a civil partnership?**

Yes

No

Prefer not to say

**Age**

16-24

25-34

35-44

45-54

55-64

65+

Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

I prefer not to disclose my ethnicity

*White*

White British

White Irish

Other White background, please specify

*Asian/Asian British*

Indian

Pakistani

Bangladeshi

Other Asian/Asian British background, please specify

*Chinese*

Chinese

Other Chinese background, please specify

*Black/Black British*

African

Caribbean

Other Black/Black British background, please specify

*Other ethnic group*

Arab

Other ethnic group, please specify

*Mixed ethnic group*

White and Black Caribbean

White and Black African

White and Asian

Other mixed ethnic group, please specify

**Do you consider yourself to have a disability or health condition?**

Yes🗆 No 🗆 Prefer not to say 🗆

What is the effect or impact of your disability or health condition on your ability to carry out day-to-day activities at work?

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’ to apply for this post, please discuss this with the recruiting manager.

**What is your sexual orientation?**

Heterosexual

Gay woman/lesbian

Gay man

Bisexual

If you prefer to use your own term, please specify:

**What is your religion or belief?**

No religion or belief

Buddhist

Christian

Hindu

Jewish

Muslim

Other religion, please specify

**Thank you for providing this information**